



Current Report No: 22/2020

Date of preparation: 2020-07-23

Title:

Appointment of members of the Supervisory Board for a new joint term of office

Legal basis: Regulation: Art. 56 sec. 1 point 2 of the Act on Public Offering - current and periodic information

Content of report:

Management Board of IDM S.A., pursuant to § 5 point 5) in related from § 10 of the Regulation of the Minister of Finance of March 29, 2018 on information current and periodic provided by issuers of securities, and conditions for recognizing as equivalent information required by state law not being a Member State informs that on July 22, 2020 Ordinary The General Meeting of IDMSA appointed the existing members of the Supervisory Board, i.e.

Adam Konopka, Adam Kompowski, Krzysztof Przybylski, Andrzej Szostek, Mirosław Wierzbowski and Andrzej Łaszkiwicz for another new joint term.

Adam Konopka:

He has a university degree in management.. The professional activity of Adam Konopka is associated with complicated cases sanitation of commercial law companies. He is also a member of the Mastery Management Club (Harvard Business Review).

He completed the following courses:

1991 - for members of supervisory boards

1993 - for investment advisers

1997 - business English in London

2009 - strategic leadership academy - Harvard Business School in Warsaw.

Career paths:

1977-1999 and 2005-2007 - Mostostal Zabrze Holding S.A. - Deputy Contract Director in Libya (1984-1988), director of the Holding Office (1994-1999), President of the Management Board (2006-2007)

1999-2002 - Zakłady Azotowe Kędzierzyn S.A. - Chairman of the Board From 2002 - AK Inwestor Sp. z o.o. - Chairman of the Board

2012-2016 - Kofama Koźle S.A. - Chairman of the Board

Adam Konopka is currently in the supervisory bodies:

Digicos S.A. - chairman of the Supervisory Board

From 2014 - IDM S.A. in up. composition agreement - member of the Supervisory Board.

Adam Kompowski:

A graduate of the Gdynia Maritime University.

MBA - Calgary University, Canada.

Career paths:

1981-1989 - Polish Ocean Lines - officer of seagoing ships

1991-1997 - R.J. Reynolds Tobacco Poland - regional sales director

1998-2002 - Sodexho Pass International and Sodexho Pass Polska – regional director,

President of the Management Board and founder of a Polish company

2002-2014 - Bonus Systems Polska S.A. - founder and president of the Management Board

From 2014 - IDM S.A. in up. composition agreement - member of the Supervisory Board

From 2016 - Czmuda Group Sp. z o.o. - Vice President

Krzysztof Przybylski:

A graduate of the Warsaw University of Life Sciences.

He has been involved in the capital market for over 20 years, during which time he gained experience as an individual investor. He has extensive experience in capital investments and sourcing funds for their implementation.

From 2014 - IDM S.A. in up. composition agreement - member of the Supervisory Board.

Andrzej Szostek:

He studied at the Legon University in Accra at the faculty of General Science and the University At the Faculty of Mathematics, Informatics and Mechanics.

Career paths:

1990-1993 - AS Market - manager

1994-1996 - DMS - sales director

From 1997 - Aspen Distribution - President of the Management Board

1998-2000 - McLane Polska - Trade Sector Manager

2001-2003 - Drinks Unlimited - Commercial Director and Director of the Export Department

2017-2018 - Biomed Lublin Wytwórnia Surowic i Szczepiona S.A. - Member of the Supervisory Board

From 2018 - Glad Energia Sp. z o.o. - Chairman of the Board

From 2018 - Osielsko Residence Sp. z o.o. - Chairman of the Board

From 2018 - IDM S.A. in up. composition agreement - member of the Supervisory Board

He has experience in managing investment and development projects and rich and comprehensive experience in the distribution of cosmetics and medical products

and dietary supplements in the drugstore and pharmaceutical sectors.

Andrzej Łaskiewicz:

Has basic vocational education.

In the years 1994-1997 and 2005-2007, as an entrepreneur, he ran his own business economic under the name "Import-Export obwoźny commerce art. Industrial" and "Lexsped Andrzej Łaszkiwicz International Forwarding".

He has been an active stock exchange investor associated with the capital market since 1997.

Career paths:

2005-2007 - "Lexsped Andrzej Łaszkiwicz International Forwarding"

2006-2011 - Numen Sp. z o.o. - Administrative Director

From 2016 - IDM S.A. in arrangement bankructcy - member of the Supervisory Board

2017-2019 - Bogatynia City Mall Sp. z o.o. - Chairman of the Board

From 2017 - Nordic Development S.A. - Member of the Supervisory Board

From 2017 - Apartamenty Wilanów Sp. z o.o. - Chairman of the Board

Mirosław Wierzbowski:

Electronics technician.

Utah Technical College, USA - design and programming of microprocessors.

Utah State University, Golden Gate University, USA - Management, Finance, Marketing BA.

Mirosław Wierzbowski has over 40 years of experience in management: general, sales, marketing, service, research and development of production.

Career paths:

1984-1991 - Sun Microsystems Inc - Business Development Manager

1991-1994 - Dell Eastern Europe Dell Computer Poland - CEO, President

Of the Management Board of Dell Poland

1996-2008 - Gap S.A. - Chairman of the Board

2005-2008 - ViaGuara S.A. - Member of the Supervisory Board

2005-2008 - Żurawie Wierzowe S.A. - Member of the Supervisory Board

1994-2010 European Mortgage Fund

According to the submitted declarations of the members of the Supervisory Board, they do not activities competitive to IDMSA, do not participate in a competitive company civil or personal, do not perform the function of a member of a body in a competing company capital or other legal person and are not entered in the Register of Debtors Insolvent, conducted pursuant to the Act on the National Court Register.