



**Current Report No:** 7/2020

**Date of preparation:** 2020-05-13

**Title:**

Determining the dividend policy.

**Legal basis:** Art. 17 sec. 1 of MAR - confidential information

**Content of report:**

Management Board of IDM S.A. acting pursuant to Art. 17. paragraph 1 Regulation of the European Parliament and of the Council (EU) No. 596/2014 of April 16, 2014 on market abuse (market abuse regulation) and repealing the directive 2003/6 / EC of the European Parliament and of the Council and Commission Directives 2003/124 / EC, 2003/125 / EC and 2004/72 / EC (hereinafter: MAR) hereby make public that today adopted a resolution on the principles of distribution of the profit generated by the Company (dividend policy), according to which:

- 1) The Management Board of the Company will recommend to the General Meeting the payment to the shareholders at least 30% of the net profit generated for the year, starting from the profit shown in the report financial year 2020.
- 2) Distribution of the profit may take place - depending on the decision of the General Meeting - by dividend payment or following the share buyback program adopted by the General Meeting.
- 3) Each time when determining the value of the profit recommended for distribution, the Management Board of the Company will be took into account, in particular, factors such as:
  1. the value of the net profit achieved by the Company,
  2. the current situation of the Company and the market situation,
  3. investment needs and costs resulting from the implementation of the adopted strategy of the Company,
  4. regulations resulting from the Commercial Companies Code and other legal acts applicable in this scope
  5. the Company's liquidity needs depend, inter alia, on on the amount of liabilities of the current activity and optimization of the Company's financing structure.
- 4) The final decision regarding the disposition of the profit belongs each time to the General Meeting.
- 5) The General Meeting is not bound by the recommendation of the Management Board referred to above.

- 6) The actual value of the profit intended for distribution may be adopted by the General Meeting at a level both higher and lower than recommended by the Management Board.
- 7) The dividend policy is set for 5 years.
- 8) The Management Board of the Company is authorized to amend this policy depending on the circumstances surrounding the Company.